



VOLUNTARY DISCLOSURE

VETERAN INFORMATION
(To be completed on a voluntary basis)

Qualified applicants will be considered for any vacancy, and individuals are considered for employment and treated during employment without regard to race, sex, color, age, national origin, veteran status, medical condition or handicap. As an employer, we comply with state and federal regulations regarding employment status issues. To assist us in complying with required record keeping and reporting requirement; please fill out the following information. This data is required in our reporting to various governmental agencies and will be treated in a confidential manner.

Name: _____ Social Security #: _____

Address: _____

City: _____ State: _____ Zip Code: _____ Date: _____

Referral Source: [] Friend [] Relative [] Other: _____
[] Employment Agency [] On-line Job Board (Monster, LinkedIn, Rigzone, etc.)

VETERAN STATUS - Please check one:

[] I am not a Veteran

[] Vietnam Veteran -- (A) a veteran who served on active duty for a period of time more than 180 days, any part of which occurred between 08/10/1964 and 05/07/1975 and was discharged or released with other than a dishonorable discharge or (B) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between 08/10/1964 and 05/07/1975 or (C) served on active duty for more than 180 days and served in the Republic of Vietnam between 02/28/1961 and 05/07/1975.

[] Disabled Veteran -- (A) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under the laws administered by the Secretary of Veterans Affairs, or (B) a person who was discharged or released from active duty because of a service-connected disability.

[] Armed Forces Service Medal Veteran --Any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order No. 12985. Note: With respect to this category, contractors may want to consider requiring veterans who self-identify as an "Armed Forces Service Medal Veteran" to provide a copy of their DD Form 214 otherwise known as their Certificate of Release or Discharge from Active Duty.

[] Recently Separated Veteran --Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

[] Other Protected Veteran -- A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

Signature _____ Date _____

Print name _____

Voluntary Disclosure of Veteran Status